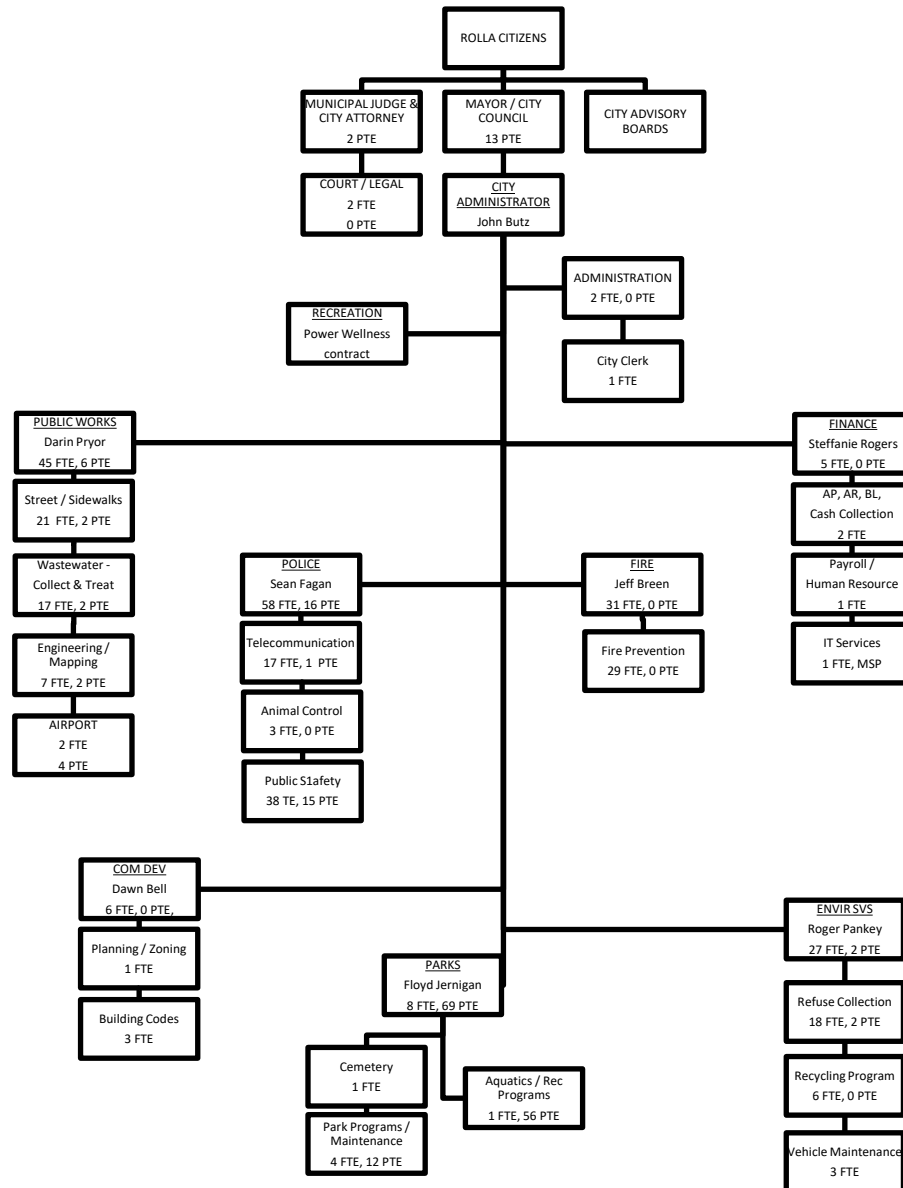


PERSONNEL AND COMPENSATION

CITY OF ROLLA

ORGANIZATIONAL CHART

FY 2024 - 2025



**CITY OF ROLLA
EMPLOYEE TURNOVER ANALYSIS
AS OF 07-31-24**

<u>REASON</u>	CALENDAR YEAR					5 YR <u>TOTAL</u>	JAN-JUL <u>2024</u>
	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>		
Better Pay	4	2	10	4	2	22	2
Death	0	0	0	1	0	1	1
Internal Conflict	0	0	0	2	2	4	0
Personal Reasons	16	19	19	15	11	80	12
Retirement/Disability	2	3	1	12	3	21	5
Termination	3	1	3	1	2	10	0
	25	25	33	35	20	138	20
Total FT Employee	183	181	192	195	186		180
Turnover Rate	14%	14%	17%	18%	11%		11%

**CITY OF ROLLA
PAY ADJUSTMENTS**

<u>FISCAL YEAR</u>	<u>COLA</u>	<u>MERIT INCREASES</u>
Proposed 2025	2%	3% Depending on eval/dept allocation
2024	3%	3% Depending on eval/dept allocation
2023	3% - General 8% - Public Safety	Either 1.5% or 3% Depending on eval/dept allocation
2022	4% - General 9% - Public Safety	Either 1.5% or 3% Depending on eval/dept allocation
2021	1% - General 6% - Public Safety	None
2020	1%	Either 1.5% or 3% Depending on eval/dept allocation
2019	1%	Either 1.5% or 3% Depending on eval/dept allocation
2018	1%	Either 1.5% or 3% Depending on eval/dept allocation
2017	1%	Either 1.5% or 3% Depending on eval/dept allocation
2016	2%	Either 1.5% or 3% Depending on eval/dept allocation
2015	None	1.5%
2014	1%	None
2013	1%	None
2012	1%	1.5%
2011	None	None
2010	2%	None

**City of Rolla Personnel and Compensation System
2024-2025 Budget Year**

<u>Job Title</u>	<u>Department</u>	<u>Grade</u>	<u>FLSA</u>	<u>Total Employed</u>	<u>Risk Category</u>
Public Works Director	Engineering	G12	E	1	Low
Finance Director	Finance	G11	E	1	Low
Police Chief	Police	P11	E	1	Low
Fire Chief	Fire	F18	E	1	Low
Community Development Director	Community Dev.	G10	E	1	Low
Parks Director	Parks	G10	E	1	Low
Environmental Services Director	Environmental Svcs	G10	E	1	Low
Sr. Civil Engineer	Engineering	G10	E	1	Low
Major	Police	P9	E	1	Low
Assistant Fire Chief	Fire	F16	E	1	Low
Civil Engineer	Engineering	G9	E	0	Low
Police Captain	Police	P8	E	4	Low
Fire Captain	Fire	F-11	E	6	High
Fire Inspector	Fire	F-11	E	1	Low
Communications Chief	Police	T8	E	1	Low
Assistant Public Works Director	Engineering	G8	E	0	Low
Assistant City Administrator	City Administration	G8		1	Low
Detective Sergeant	Police	P-7		1	High
Building Codes Administrator	Community Dev.	G7	E	0	Low
MIS Coordinator	Finance	G7	E	1	Low
Parks Superintendent	Parks	G7	E	1	High
Environmental Services Superintendent	Environmental Svcs	G7	E	1	High
Street Superintendent	Street/Traffic	G7	E	2	High
Waste Water Superintendent	Wastewater	G7	E	1	High
Sewer Collection Superintendent	Wastewater	G7	E	1	High
Environmental Specialist	Engineering	G7	E	1	Low
GIS Administrator	Engineering	G7		1	Low
Right-of-Way Inspector	Street	G7		1	High
Police Sergeant	Police	P-6		5	High
City Planner	Community Dev.	G6		1	Low
Airport Manager	Airport	G6	E	1	Low
Assistant Superintendent	Parks, Street, Sewer, Traffic	G6		4	High
Project Coordinator Senior	Engineering/Street	G6		2	Low
Chief Building Inspector	Community Dev.	G6		1	Low
MIS Technician	Finance/Police	G6		2	Low
Police Corporal	Police	P-5		8	High
Detective	Police	P-5		3	High
Fire Lieutenant	Fire	F-8		6	High
Emergency Communications Officer Supervisor	Police	T6		3	Low

**City of Rolla Personnel and Compensation System
2024-2025 Budget Year**

<u>Job Title</u>	<u>Department</u>	<u>Grade</u>	<u>FLSA</u>	<u>Total Employed</u>	<u>Risk Category</u>
Building Inspector Senior	Community Dev.	G5		1	Low
Accounting Specialist	Finance	G5		1	Low
City Clerk	City Administration	G5		1	Low
Lead Mechanic	Environmental Svs	G5		1	High
Wastewater Foreman	Wastewater	G5		1	High
Foreman	Street	G5		1	High
Environmental Services Foreman	Environmental Svs	G5		2	High
Rec Supervisor - Outdoor	Parks	G5		2	Low
Project Coordinator (Design, GIS, Insp.)	Engineering/Street	G5		0	Low
Police Officer Sr	Police	P-4		5	High
Police Officer	Police	P-4		9	High
Firefighter	Fire	F-7		14	High
Building Inspector	Community Dev.	G4		1	Low
Account Clerk Sr	Finance	G4		1	Low
Municipal Court Clerk	City Administration	G4		1	Low
Plant Operator Senior	Wastewater	G4		3	High
Equipment Operator Senior	Env Svs/Street/Parks/ Sewer	G4		15	High
Concrete Finisher Sr	Street	G4		1	High
Traffic Technician Sr	Street	G4		2	High
Emergency Communications Officer Sr	Police	T4		5	Low
Emergency Communications Officer	Police	T3		3	Low
Recycling Specialist	Environmental Svs	G3		1	Low
Equipment Operator II	Env Svs/Street/Parks/ Sewer	G3		5	High
Mapping Technician	Engineering	G3		1	Low
Engineering Technician	Engineering	G3		0	Low
Mechanic	Environmental Svs	G3		1	High
Vehicle Service Technician	Environmental Svs	G3		1	High
Police Records Clerk Sup	Police	G3		1	Low
Executive Assistant	PD, Eng, Env Svs, Fire, Parks, Com Dev	G3		5	Low
Building & Zoning Inspector	Community Dev.	G3		0	Low
Police Cadet	Police	P-1		0	High
Equipment Operator I	Env Svs/Street/Sewer/Airport/Parks	G2		15	High
Concrete Finisher I	Street	G2		2	High
Account Clerk	Finance	G2		1	Low
Deputy Court Clerk	City Administration	G2		1	Low
Animal Control Supervisor	Police	G2		1	High
Police Records Clerk	Police	G1		2	Low
Senior Laborer	Environmental Svs	G1		1	High
Laborer	Environmental	G1		2	High
Secretary	Police	G1		1	Low
Animal Control Officer	Police	G1		2	High
Custodian	City Hall, RPD	G1		2	Low
Total Employees				185	

Bi-weekly

	1	2	3	4	5	6	7	8	9	10	11	12
Grade One (9)	\$ 31,838.56	\$ 32,793.72	\$ 33,777.53	\$ 34,790.85	\$ 35,834.58	\$ 36,909.62	\$ 38,016.91	\$ 39,157.41	\$ 40,332.14	\$ 41,542.10	\$ 42,788.36	\$ 44,072.01
(Bi-weekly)	\$ 1,224.56	\$ 1,261.30	\$ 1,299.14	\$ 1,338.11	\$ 1,378.25	\$ 1,419.60	\$ 1,462.19	\$ 1,506.05	\$ 1,551.24	\$ 1,597.77	\$ 1,645.71	\$ 1,695.08
(Hourly)	\$ 15.307	\$ 15.766	\$ 16.239	\$ 16.726	\$ 17.228	\$ 17.745	\$ 18.277	\$ 18.826	\$ 19.390	\$ 19.972	\$ 20.571	\$ 21.188
(Overtime)	\$ 22.961	\$ 23.649	\$ 24.359	\$ 25.090	\$ 25.842	\$ 26.618	\$ 27.416	\$ 28.239	\$ 29.086	\$ 29.958	\$ 30.857	\$ 31.783
Grade Two (10)	\$ 35,022.42	\$ 36,073.09	\$ 37,155.28	\$ 38,269.94	\$ 39,418.04	\$ 40,600.58	\$ 41,818.60	\$ 43,073.15	\$ 44,365.35	\$ 45,696.31	\$ 47,067.20	\$ 48,479.21
(Bi-weekly)	\$ 1,347.02	\$ 1,387.43	\$ 1,429.05	\$ 1,471.92	\$ 1,516.08	\$ 1,561.56	\$ 1,608.41	\$ 1,656.66	\$ 1,706.36	\$ 1,757.55	\$ 1,810.28	\$ 1,864.59
(Hourly)	\$ 16.838	\$ 17.343	\$ 17.863	\$ 18.399	\$ 18.951	\$ 19.520	\$ 20.105	\$ 20.708	\$ 21.329	\$ 21.969	\$ 22.628	\$ 23.307
(Overtime)	\$ 25.257	\$ 26.014	\$ 26.795	\$ 27.599	\$ 28.426	\$ 29.279	\$ 30.158	\$ 31.062	\$ 31.994	\$ 32.954	\$ 33.943	\$ 34.961
Grade Three (11)	\$ 38,524.66	\$ 39,680.40	\$ 40,870.81	\$ 42,096.93	\$ 43,359.84	\$ 44,660.64	\$ 46,000.46	\$ 47,380.47	\$ 48,801.88	\$ 50,265.94	\$ 51,773.92	\$ 53,327.14
(Bi-weekly)	\$ 1,481.72	\$ 1,526.17	\$ 1,571.95	\$ 1,619.11	\$ 1,667.69	\$ 1,717.72	\$ 1,769.25	\$ 1,822.33	\$ 1,877.00	\$ 1,933.31	\$ 1,991.30	\$ 2,051.04
(Hourly)	\$ 18.521	\$ 19.077	\$ 19.649	\$ 20.239	\$ 20.846	\$ 21.471	\$ 22.116	\$ 22.779	\$ 23.462	\$ 24.166	\$ 24.891	\$ 25.638
(Overtime)	\$ 27.782	\$ 28.616	\$ 29.474	\$ 30.358	\$ 31.269	\$ 32.207	\$ 33.173	\$ 34.169	\$ 35.194	\$ 36.249	\$ 37.337	\$ 38.457
Grade Four (12)	\$ 42,377.12	\$ 43,648.44	\$ 44,957.89	\$ 46,306.63	\$ 47,695.83	\$ 49,126.70	\$ 50,600.50	\$ 52,118.52	\$ 53,682.07	\$ 55,292.53	\$ 56,951.31	\$ 58,659.85
(Bi-weekly)	\$ 1,629.89	\$ 1,678.79	\$ 1,729.15	\$ 1,781.02	\$ 1,834.45	\$ 1,889.49	\$ 1,946.17	\$ 2,004.56	\$ 2,064.70	\$ 2,126.64	\$ 2,190.44	\$ 2,256.15
(Hourly)	\$ 20.374	\$ 20.985	\$ 21.614	\$ 22.263	\$ 22.931	\$ 23.619	\$ 24.327	\$ 25.057	\$ 25.809	\$ 26.583	\$ 27.380	\$ 28.202
(Overtime)	\$ 30.560	\$ 31.477	\$ 32.422	\$ 33.394	\$ 34.396	\$ 35.428	\$ 36.491	\$ 37.585	\$ 38.713	\$ 39.874	\$ 41.071	\$ 42.303
Grade Five (13)	\$ 46,614.84	\$ 48,013.28	\$ 49,453.68	\$ 50,937.29	\$ 52,465.41	\$ 54,039.37	\$ 55,660.55	\$ 57,330.37	\$ 59,050.28	\$ 60,821.79	\$ 62,646.44	\$ 64,525.83
(Bi-weekly)	\$ 1,792.88	\$ 1,846.66	\$ 1,902.06	\$ 1,959.13	\$ 2,017.90	\$ 2,078.44	\$ 2,140.79	\$ 2,205.01	\$ 2,271.16	\$ 2,339.30	\$ 2,409.48	\$ 2,481.76
(Hourly)	\$ 22.411	\$ 23.083	\$ 23.776	\$ 24.489	\$ 25.224	\$ 25.980	\$ 26.760	\$ 27.563	\$ 28.390	\$ 29.241	\$ 30.118	\$ 31.022
(Overtime)	\$ 33.616	\$ 34.625	\$ 35.664	\$ 36.734	\$ 37.836	\$ 38.971	\$ 40.140	\$ 41.344	\$ 42.584	\$ 43.862	\$ 45.178	\$ 46.533
Grade Six (14)	\$ 51,276.32	\$ 52,814.61	\$ 54,399.05	\$ 56,031.02	\$ 57,711.95	\$ 59,443.31	\$ 61,226.61	\$ 63,063.40	\$ 64,955.31	\$ 66,903.97	\$ 68,911.09	\$ 70,978.42
(Bi-weekly)	\$ 1,972.17	\$ 2,031.33	\$ 2,092.27	\$ 2,155.04	\$ 2,219.69	\$ 2,286.28	\$ 2,354.87	\$ 2,425.52	\$ 2,498.28	\$ 2,573.23	\$ 2,650.43	\$ 2,729.94
(Hourly)	\$ 24.652	\$ 25.392	\$ 26.153	\$ 26.938	\$ 27.746	\$ 28.579	\$ 29.436	\$ 30.319	\$ 31.229	\$ 32.165	\$ 33.130	\$ 34.124
(Overtime)	\$ 36.978	\$ 38.087	\$ 39.230	\$ 40.407	\$ 41.619	\$ 42.868	\$ 44.154	\$ 45.478	\$ 46.843	\$ 48.248	\$ 49.695	\$ 51.186
Grade Seven (15)	\$ 56,403.95	\$ 58,096.07	\$ 59,838.95	\$ 61,634.12	\$ 63,483.14	\$ 65,387.64	\$ 67,349.27	\$ 69,369.75	\$ 71,450.84	\$ 73,594.36	\$ 75,802.19	\$ 78,076.26
(Bi-weekly)	\$ 2,169.38	\$ 2,234.46	\$ 2,301.50	\$ 2,370.54	\$ 2,441.66	\$ 2,514.91	\$ 2,590.36	\$ 2,668.07	\$ 2,748.11	\$ 2,830.55	\$ 2,915.47	\$ 3,002.93
(Hourly)	\$ 27.117	\$ 27.931	\$ 28.769	\$ 29.632	\$ 30.521	\$ 31.436	\$ 32.379	\$ 33.351	\$ 34.351	\$ 35.382	\$ 36.443	\$ 37.537
(Overtime)	\$ 40.676	\$ 41.896	\$ 43.153	\$ 44.448	\$ 45.781	\$ 47.155	\$ 48.569	\$ 50.026	\$ 51.527	\$ 53.073	\$ 54.665	\$ 56.305
Grade Eight (16)	\$ 62,044.35	\$ 63,905.68	\$ 65,822.85	\$ 67,797.53	\$ 69,831.46	\$ 71,926.40	\$ 74,084.19	\$ 76,306.72	\$ 78,595.92	\$ 80,953.80	\$ 83,382.41	\$ 85,883.89
(Bi-weekly)	\$ 2,386.32	\$ 2,457.91	\$ 2,531.65	\$ 2,607.60	\$ 2,685.83	\$ 2,766.40	\$ 2,849.39	\$ 2,934.87	\$ 3,022.92	\$ 3,113.61	\$ 3,207.02	\$ 3,303.23
(Hourly)	\$ 29.829	\$ 30.724	\$ 31.646	\$ 32.595	\$ 33.573	\$ 34.580	\$ 35.617	\$ 36.686	\$ 37.787	\$ 38.920	\$ 40.088	\$ 41.290
(Overtime)	\$ 44.744	\$ 46.086	\$ 47.468	\$ 48.892	\$ 50.359	\$ 51.870	\$ 53.426	\$ 55.029	\$ 56.680	\$ 58.380	\$ 60.132	\$ 61.935
Grade Nine (17)	\$ 68,248.78	\$ 70,296.24	\$ 72,405.13	\$ 74,577.29	\$ 76,814.60	\$ 79,119.04	\$ 81,492.61	\$ 83,937.39	\$ 86,455.51	\$ 89,049.18	\$ 91,720.65	\$ 94,472.27
(Bi-weekly)	\$ 2,624.95	\$ 2,703.70	\$ 2,784.81	\$ 2,868.36	\$ 2,954.41	\$ 3,043.04	\$ 3,134.33	\$ 3,228.36	\$ 3,325.21	\$ 3,424.97	\$ 3,527.72	\$ 3,633.55
(Hourly)	\$ 32.812	\$ 33.796	\$ 34.810	\$ 35.854	\$ 36.930	\$ 38.038	\$ 39.179	\$ 40.355	\$ 41.565	\$ 42.812	\$ 44.096	\$ 45.419
(Overtime)	\$ 49.218	\$ 50.694	\$ 52.215	\$ 53.782	\$ 55.395	\$ 57.057	\$ 58.769	\$ 60.532	\$ 62.348	\$ 64.218	\$ 66.145	\$ 68.129
Grade Ten (18)	\$ 75,073.66	\$ 77,325.87	\$ 79,645.64	\$ 82,035.01	\$ 84,496.06	\$ 87,030.95	\$ 89,641.87	\$ 92,331.13	\$ 95,101.07	\$ 97,954.10	\$ 100,892.72	\$ 103,919.50
(Bi-weekly)	\$ 2,887.45	\$ 2,974.07	\$ 3,063.29	\$ 3,155.19	\$ 3,249.85	\$ 3,347.34	\$ 3,447.76	\$ 3,551.20	\$ 3,657.73	\$ 3,767.47	\$ 3,880.49	\$ 3,996.90
(Hourly)	\$ 36.093	\$ 37.176	\$ 38.291	\$ 39.440	\$ 40.623	\$ 41.842	\$ 43.097	\$ 44.390	\$ 45.722	\$ 47.093	\$ 48.506	\$ 49.961
(Overtime)	\$ 54.140	\$ 55.764	\$ 57.437	\$ 59.160	\$ 60.935	\$ 62.763	\$ 64.646	\$ 66.585	\$ 68.582	\$ 70.640	\$ 72.759	\$ 74.942
Grade Eleven (19)	\$ 82,581.02	\$ 85,058.46	\$ 87,610.21	\$ 90,238.52	\$ 92,945.67	\$ 95,734.04	\$ 98,606.06	\$ 101,564.24	\$ 104,611.17	\$ 107,749.51	\$ 110,981.99	\$ 114,311.45
(Bi-weekly)	\$ 3,176.19	\$ 3,271.48	\$ 3,369.62	\$ 3,470.71	\$ 3,574.83	\$ 3,682.08	\$ 3,792.54	\$ 3,906.32	\$ 4,023.51	\$ 4,144.21	\$ 4,268.54	\$ 4,396.59
(Hourly)	\$ 39.702	\$ 40.893	\$ 42.120	\$ 43.384	\$ 44.685	\$ 46.026	\$ 47.407	\$ 48.829	\$ 50.294	\$ 51.803	\$ 53.357	\$ 54.957
(Overtime)	\$ 59.554	\$ 61.340	\$ 63.180	\$ 65.076	\$ 67.028	\$ 69.039	\$ 71.110	\$ 73.243	\$ 75.441	\$ 77.704	\$ 80.035	\$ 82.436
Grade Twelve (20)	\$ 90,839.13	\$ 93,564.30	\$ 96,371.23	\$ 99,262.37	\$ 102,240.24	\$ 105,307.45	\$ 108,466.67	\$ 111,720.67	\$ 115,072.29	\$ 118,524.46	\$ 122,080.19	\$ 125,742.60
(Bi-weekly)	\$ 3,493.81	\$ 3,598.63	\$ 3,706.59	\$ 3,817.78	\$ 3,932.32	\$ 4,050.29	\$ 4,171.79	\$ 4,296.95	\$ 4,425.86	\$ 4,558.63	\$ 4,695.39	\$ 4,836.25
(Hourly)	\$ 43.673	\$ 44.983	\$ 46.332	\$ 47.722	\$ 49.154	\$ 50.629	\$ 52.147	\$ 53.712	\$ 55.323	\$ 56.983	\$ 58.692	\$ 60.453
(Overtime)	\$ 65.509	\$ 67.474	\$ 69.498	\$ 71.583	\$ 73.731	\$ 75.943	\$ 78.221	\$ 80.568	\$ 82.985	\$ 85.474	\$ 88.039	\$ 90.680

City of Rolla Fire Department
Beginning September 29, 2024 - 2.0% Annual Adjustment
3% Steps, 10% Grades
Base Pay Scale - 2912 Hours (2764 Reg & 148 OT)

	Annual Salary						Bi-weekly					
	1	2	3	4	5	6	7	8	9	10	11	12
Grade One	\$ 24,910.48	\$ 25,657.79	\$ 26,427.53	\$ 27,220.35	\$ 28,036.96	\$ 28,878.07	\$ 29,744.42	\$ 30,636.75	\$ 31,555.85	\$ 32,502.53	\$ 33,477.60	\$ 34,481.93
(Bi-weekly)	\$ 958.10	\$ 986.84	\$ 1,016.44	\$ 1,046.94	\$ 1,078.34	\$ 1,110.70	\$ 1,144.02	\$ 1,178.34	\$ 1,213.69	\$ 1,250.10	\$ 1,287.60	\$ 1,326.23
(Hourly)	\$ 8.342	\$ 8.592	\$ 8.850	\$ 9.116	\$ 9.389	\$ 9.671	\$ 9.961	\$ 10.260	\$ 10.567	\$ 10.884	\$ 11.211	\$ 11.547
(Overtime)	\$ 12.513	\$ 12.888	\$ 13.275	\$ 13.673	\$ 14.083	\$ 14.506	\$ 14.941	\$ 15.389	\$ 15.851	\$ 16.327	\$ 16.816	\$ 17.321
Grade Two	\$ 27,401.53	\$ 28,223.57	\$ 29,070.28	\$ 29,942.39	\$ 30,840.66	\$ 31,765.88	\$ 32,718.86	\$ 33,700.42	\$ 34,711.44	\$ 35,752.78	\$ 36,825.36	\$ 37,930.12
(Bi-weekly)	\$ 1,053.90	\$ 1,085.52	\$ 1,118.09	\$ 1,151.63	\$ 1,186.18	\$ 1,221.76	\$ 1,258.42	\$ 1,296.17	\$ 1,335.06	\$ 1,375.11	\$ 1,416.36	\$ 1,458.85
(Hourly)	\$ 9.176	\$ 9.451	\$ 9.735	\$ 10.027	\$ 10.328	\$ 10.638	\$ 10.957	\$ 11.286	\$ 11.624	\$ 11.973	\$ 12.332	\$ 12.702
(Overtime)	\$ 13.764	\$ 14.177	\$ 14.603	\$ 15.041	\$ 15.492	\$ 15.957	\$ 16.435	\$ 16.928	\$ 17.436	\$ 17.959	\$ 18.498	\$ 19.053
Grade Three	\$ 30,141.68	\$ 31,045.93	\$ 31,977.31	\$ 32,936.63	\$ 33,924.73	\$ 34,942.47	\$ 35,990.74	\$ 37,070.47	\$ 38,182.58	\$ 39,328.06	\$ 40,507.90	\$ 41,723.14
(Bi-weekly)	\$ 1,159.30	\$ 1,194.07	\$ 1,229.90	\$ 1,266.79	\$ 1,304.80	\$ 1,343.94	\$ 1,384.26	\$ 1,425.79	\$ 1,468.56	\$ 1,512.62	\$ 1,558.00	\$ 1,604.74
(Hourly)	\$ 10.094	\$ 10.397	\$ 10.709	\$ 11.030	\$ 11.361	\$ 11.702	\$ 12.053	\$ 12.414	\$ 12.787	\$ 13.170	\$ 13.565	\$ 13.972
(Overtime)	\$ 15.141	\$ 15.595	\$ 16.063	\$ 16.545	\$ 17.041	\$ 17.552	\$ 18.079	\$ 18.621	\$ 19.180	\$ 19.755	\$ 20.348	\$ 20.958
Grade Four	\$ 33,155.85	\$ 34,150.52	\$ 35,175.04	\$ 36,230.29	\$ 37,317.20	\$ 38,436.72	\$ 39,589.82	\$ 40,777.51	\$ 42,000.84	\$ 43,260.86	\$ 44,558.69	\$ 45,895.45
(Bi-weekly)	\$ 1,275.22	\$ 1,313.48	\$ 1,352.89	\$ 1,393.47	\$ 1,435.28	\$ 1,478.34	\$ 1,522.69	\$ 1,568.37	\$ 1,615.42	\$ 1,663.88	\$ 1,713.80	\$ 1,765.21
(Hourly)	\$ 11.103	\$ 11.436	\$ 11.779	\$ 12.133	\$ 12.497	\$ 12.872	\$ 13.258	\$ 13.656	\$ 14.065	\$ 14.487	\$ 14.922	\$ 15.369
(Overtime)	\$ 16.655	\$ 17.154	\$ 17.669	\$ 18.199	\$ 18.745	\$ 19.307	\$ 19.887	\$ 20.483	\$ 21.098	\$ 21.731	\$ 22.383	\$ 23.054
Grade Five	\$ 36,471.43	\$ 37,565.58	\$ 38,692.54	\$ 39,853.32	\$ 41,048.92	\$ 42,280.39	\$ 43,548.80	\$ 44,855.26	\$ 46,200.92	\$ 47,586.95	\$ 49,014.56	\$ 50,484.99
(Bi-weekly)	\$ 1,402.75	\$ 1,444.83	\$ 1,488.17	\$ 1,532.82	\$ 1,578.80	\$ 1,626.17	\$ 1,674.95	\$ 1,725.20	\$ 1,776.96	\$ 1,830.27	\$ 1,885.18	\$ 1,941.73
(Hourly)	\$ 12.214	\$ 12.580	\$ 12.957	\$ 13.346	\$ 13.746	\$ 14.159	\$ 14.584	\$ 15.021	\$ 15.472	\$ 15.936	\$ 16.414	\$ 16.906
(Overtime)	\$ 18.320	\$ 18.870	\$ 19.436	\$ 20.019	\$ 20.620	\$ 21.238	\$ 21.875	\$ 22.532	\$ 23.208	\$ 23.904	\$ 24.621	\$ 25.360
Grade Six	\$ 40,118.58	\$ 41,322.13	\$ 42,561.80	\$ 43,838.65	\$ 45,153.81	\$ 46,508.43	\$ 47,903.68	\$ 49,340.79	\$ 50,821.01	\$ 52,345.64	\$ 53,916.01	\$ 55,533.49
(Bi-weekly)	\$ 1,543.02	\$ 1,589.31	\$ 1,636.99	\$ 1,686.10	\$ 1,736.69	\$ 1,788.79	\$ 1,842.45	\$ 1,897.72	\$ 1,954.65	\$ 2,013.29	\$ 2,073.69	\$ 2,135.90
(Hourly)	\$ 13.435	\$ 13.838	\$ 14.253	\$ 14.681	\$ 15.121	\$ 15.575	\$ 16.042	\$ 16.523	\$ 17.019	\$ 17.529	\$ 18.055	\$ 18.597
(Overtime)	\$ 20.152	\$ 20.757	\$ 21.380	\$ 22.021	\$ 22.682	\$ 23.362	\$ 24.063	\$ 24.785	\$ 25.528	\$ 26.294	\$ 27.083	\$ 27.896
Grade Seven	\$ 44,130.43	\$ 45,454.35	\$ 46,817.98	\$ 48,222.52	\$ 49,669.19	\$ 51,159.27	\$ 52,694.05	\$ 54,274.87	\$ 55,903.11	\$ 57,580.21	\$ 59,307.61	\$ 61,086.84
(Bi-weekly)	\$ 1,697.32	\$ 1,748.24	\$ 1,800.69	\$ 1,854.71	\$ 1,910.35	\$ 1,967.66	\$ 2,026.69	\$ 2,087.49	\$ 2,150.12	\$ 2,214.62	\$ 2,281.06	\$ 2,349.49
(Hourly)	\$ 14.778	\$ 15.222	\$ 15.678	\$ 16.149	\$ 16.633	\$ 17.132	\$ 17.646	\$ 18.176	\$ 18.721	\$ 19.282	\$ 19.861	\$ 20.457
(Overtime)	\$ 22.168	\$ 22.833	\$ 23.518	\$ 24.223	\$ 24.950	\$ 25.698	\$ 26.469	\$ 27.263	\$ 28.081	\$ 28.924	\$ 29.791	\$ 30.685
Grade Eight	\$ 48,543.48	\$ 49,999.78	\$ 51,499.78	\$ 53,044.77	\$ 54,636.11	\$ 56,275.20	\$ 57,963.45	\$ 59,702.36	\$ 61,493.43	\$ 63,338.23	\$ 65,238.38	\$ 67,195.53
(Bi-weekly)	\$ 1,867.06	\$ 1,923.07	\$ 1,980.76	\$ 2,040.18	\$ 2,101.39	\$ 2,164.43	\$ 2,229.36	\$ 2,296.24	\$ 2,365.13	\$ 2,436.09	\$ 2,509.17	\$ 2,584.44
(Hourly)	\$ 16.256	\$ 16.744	\$ 17.246	\$ 17.764	\$ 18.296	\$ 18.845	\$ 19.411	\$ 19.993	\$ 20.593	\$ 21.211	\$ 21.847	\$ 22.502
(Overtime)	\$ 24.384	\$ 25.116	\$ 25.869	\$ 26.645	\$ 27.445	\$ 28.268	\$ 29.116	\$ 29.990	\$ 30.889	\$ 31.816	\$ 32.770	\$ 33.754
Grade Nine	\$ 52,074.18	\$ 53,636.40	\$ 55,245.50	\$ 56,902.86	\$ 58,609.95	\$ 60,368.24	\$ 62,179.29	\$ 64,044.67	\$ 65,966.01	\$ 67,944.99	\$ 69,983.34	\$ 72,082.84
(Bi-weekly)	\$ 2,002.85	\$ 2,062.94	\$ 2,124.83	\$ 2,188.57	\$ 2,254.23	\$ 2,321.86	\$ 2,391.51	\$ 2,463.26	\$ 2,537.15	\$ 2,613.27	\$ 2,691.67	\$ 2,772.42
(Hourly)	\$ 17.882	\$ 18.418	\$ 18.971	\$ 19.540	\$ 20.126	\$ 20.730	\$ 21.352	\$ 21.992	\$ 22.652	\$ 23.332	\$ 24.032	\$ 24.753
(Overtime)	\$ 26.823	\$ 27.627	\$ 28.456	\$ 29.310	\$ 30.189	\$ 31.095	\$ 32.028	\$ 32.989	\$ 33.978	\$ 34.998	\$ 36.048	\$ 37.129
Grade Ten	\$ 57,281.60	\$ 59,000.04	\$ 60,770.05	\$ 62,593.15	\$ 64,470.94	\$ 66,405.07	\$ 68,397.22	\$ 70,449.14	\$ 72,562.61	\$ 74,739.49	\$ 76,981.68	\$ 79,291.13
(Bi-weekly)	\$ 2,203.14	\$ 2,269.23	\$ 2,337.31	\$ 2,407.43	\$ 2,479.65	\$ 2,554.04	\$ 2,630.66	\$ 2,709.58	\$ 2,790.87	\$ 2,874.60	\$ 2,960.83	\$ 3,049.66
(Hourly)	\$ 19.670	\$ 20.260	\$ 20.868	\$ 21.494	\$ 22.139	\$ 22.803	\$ 23.487	\$ 24.192	\$ 24.917	\$ 25.665	\$ 26.435	\$ 27.228
(Overtime)	\$ 29.505	\$ 30.390	\$ 31.302	\$ 32.241	\$ 33.208	\$ 34.204	\$ 35.231	\$ 36.287	\$ 37.376	\$ 38.497	\$ 39.652	\$ 40.842
Grade Eleven (FC)	\$ 63,009.76	\$ 64,900.05	\$ 66,847.05	\$ 68,852.46	\$ 70,918.04	\$ 73,045.58	\$ 75,236.94	\$ 77,494.05	\$ 79,818.87	\$ 82,213.44	\$ 84,679.84	\$ 87,220.24
(Bi-weekly)	\$ 2,423.45	\$ 2,496.16	\$ 2,571.04	\$ 2,648.17	\$ 2,727.62	\$ 2,809.45	\$ 2,893.73	\$ 2,980.54	\$ 3,069.96	\$ 3,162.06	\$ 3,256.92	\$ 3,354.62
(Hourly)	\$ 21.637	\$ 22.286	\$ 22.955	\$ 23.643	\$ 24.353	\$ 25.083	\$ 25.836	\$ 26.611	\$ 27.409	\$ 28.231	\$ 29.078	\$ 29.951
(Overtime)	\$ 32.455	\$ 33.429	\$ 34.432	\$ 35.465	\$ 36.529	\$ 37.625	\$ 38.754	\$ 39.916	\$ 41.114	\$ 42.347	\$ 43.617	\$ 44.926

Base Pay Scale - 2080 Hours (8 hour shift)

	Annual Salary						Bi-weekly					
	1	2	3	4	5	6	7	8	9	10	11	12
Grade Fourteen	\$ 56,345.12	\$ 58,035.47	\$ 59,776.54	\$ 61,569.83	\$ 63,416.93	\$ 65,319.44	\$ 67,279.02	\$ 69,297.39	\$ 71,376.31	\$ 73,517.60	\$ 75,723.13	\$ 77,994.82
(Bi-weekly)	\$ 2,167.12	\$ 2,232.13	\$ 2,299.10	\$ 2,368.07	\$ 2,439.11	\$ 2,512.29	\$ 2,587.65	\$ 2,665.28	\$ 2,745.24	\$ 2,827.60	\$ 2,912.43	\$ 2,999.80
(Hourly)	\$ 27.089	\$ 27.902	\$ 28.739	\$ 29.601	\$ 30.489	\$ 31.404	\$ 32.346	\$ 33.316	\$ 34.316	\$ 35.345	\$ 36.405	\$ 37.498
(Overtime)	\$ 40.634	\$ 41.853	\$ 43.108	\$ 44.401	\$ 45.733	\$ 47.105	\$ 48.519	\$ 49.974	\$ 51.473	\$ 53.018	\$ 54.608	\$ 56.246
Grade Fifteen	\$ 61,979.63	\$ 63,839.02	\$ 65,754.19	\$ 67,726.82	\$ 69,758.62	\$ 71,851.38	\$ 74,006.92	\$ 76,227.13	\$ 78,513.94	\$ 80,869.36	\$ 83,295.44	\$ 85,794.31
(Bi-weekly)	\$ 2,383.83	\$ 2,455.35	\$ 2,529.01	\$ 2,604.88	\$ 2,683.02	\$ 2,763.51	\$ 2,846.42	\$ 2,931.81	\$ 3,019.77	\$ 3,110.36	\$ 3,203.67	\$ 3,299.78
(Hourly)	\$ 29.798	\$ 30.692	\$ 31.613	\$ 32.561	\$ 33.538	\$ 34.544	\$ 35.580	\$ 36.648	\$ 37.747	\$ 38.880	\$ 40.046	\$ 41.247
(Overtime)	\$ 44.697	\$ 46.038	\$ 47.419	\$ 48.841	\$ 50.307	\$ 51.816	\$ 53.370	\$ 54.971	\$ 56.621	\$ 58.319	\$ 60.069	\$ 61.871
Grade Sixteen	\$ 68,177.60	\$ 70,222.92	\$ 72,329.61	\$ 74,499.50	\$ 76,734.48	\$ 79,036.52	\$ 81,407.61	\$ 83,849.84	\$ 86,365.34	\$ 88,956.30	\$ 91,624.99	\$ 94,373.74
(Bi-weekly)	\$ 2,622.22	\$ 2,700.88	\$ 2,781.91	\$ 2,865.37	\$ 2,951.33	\$ 3,039.87	\$ 3,131.06	\$ 3,224.99	\$ 3,321.74	\$ 3,421.40	\$ 3,524.04	\$ 3,629.76
(Hourly)	\$ 32.778	\$ 33.761	\$ 34.774	\$ 35.817	\$ 36.892	\$ 37.998	\$ 39.138	\$ 40.312	\$ 41.522	\$ 42.767	\$ 44.050	\$ 45.372
(Overtime)	\$ 49.167	\$ 50.642	\$ 52.161	\$ 53.726	\$ 55.337	\$ 56.997	\$ 58.707	\$ 60.469	\$ 62.283	\$ 64.151	\$ 66.076	\$ 68.058
Grade Seventeen	\$ 74,995.35	\$ 77,245.22	\$ 79,562.57	\$ 81,949.45	\$ 84,407.93	\$ 86,940.17	\$ 89,548.38	\$ 92,234.83	\$ 95,001.87	\$ 97,851.93	\$ 100,787.49	\$ 103,811.11
(Bi-weekly)	\$ 2,884.44	\$ 2,970.97	\$ 3,060.10	\$ 3,151.90	\$ 3,246.46	\$ 3,343.85	\$ 3,444.17	\$ 3,547.49	\$ 3,653.92	\$ 3,763.54	\$ 3,876.44	\$ 3,992.74
(Hourly)	\$ 36.055	\$ 37.137	\$ 38.251	\$ 39.399	\$ 40.581	\$ 41.798	\$ 43.052	\$ 44.344	\$ 45.674	\$ 47.044	\$ 48.456	\$ 49.909
(Overtime)	\$ 54.083	\$ 55.706	\$ 57.377	\$ 59.098	\$ 60.871	\$ 62.697	\$ 64.578	\$ 66.516	\$ 68.511	\$ 70.566	\$ 72.683	\$ 74.864
Grade Eighteen	\$ 82,494.89	\$ 84,969.74	\$ 87,518.83	\$ 90,144.39	\$ 92,848.73	\$ 95,634.19	\$ 98,503.21	\$ 101,458.31	\$ 104,502.06	\$ 107,637.12	\$ 110,866.23	\$ 114,192.22
(Bi-weekly)	\$ 3,172.88	\$ 3,268.07	\$ 3,366.11	\$ 3,467.09	\$ 3,571.10	\$ 3,678.24	\$ 3,788.59	\$ 3,902.24	\$ 4,019.31	\$ 4,139.89	\$ 4,264.09	\$ 4,392.01
(Hourly)	\$ 39.661	\$ 40.851	\$ 42.076	\$ 43.339	\$ 44.639	\$ 45.978	\$ 47.357	\$ 48.778	\$ 50.241	\$ 51.749	\$ 53.301	\$ 54.900
(Overtime)	\$ 59.492	\$ 61.276	\$ 63.115	\$ 65.008	\$ 66.958	\$ 68.967	\$ 71.036	\$ 73.167	\$ 75.362	\$ 77.623	\$ 79.952	\$ 82.350

City of Rolla Police Department
Beginning September 29, 2024 - 2.0% Annual Adjustment
3% Steps, 10% Grades
Base Pay Scale - 2184 Hours (12 hour shift)

		Annual Salary Bi-weekly											
		1	2	3	4	5	6	7	8	9	10	11	12
Grade One (8)		\$ 35,064.12	\$ 36,116.04	\$ 37,199.52	\$ 38,315.51	\$ 39,464.98	\$ 40,648.93	\$ 41,868.39	\$ 43,124.44	\$ 44,418.18	\$ 45,750.72	\$ 47,123.25	\$ 48,536.94
	(Bi-weekly)	\$ 1,348.62	\$ 1,389.08	\$ 1,430.75	\$ 1,473.67	\$ 1,517.88	\$ 1,563.42	\$ 1,610.32	\$ 1,658.63	\$ 1,708.39	\$ 1,759.64	\$ 1,812.43	\$ 1,866.81
	(Hourly)	\$ 16.055	\$ 16.537	\$ 17.033	\$ 17.544	\$ 18.070	\$ 18.612	\$ 19.171	\$ 19.746	\$ 20.338	\$ 20.948	\$ 21.577	\$ 22.224
Grade Two (9)		\$ 38,570.53	\$ 39,727.65	\$ 40,919.48	\$ 42,147.06	\$ 43,411.47	\$ 44,713.82	\$ 46,055.23	\$ 47,436.89	\$ 48,860.00	\$ 50,325.80	\$ 51,835.57	\$ 53,390.64
	(Bi-weekly)	\$ 1,483.48	\$ 1,527.99	\$ 1,573.83	\$ 1,621.04	\$ 1,669.67	\$ 1,719.76	\$ 1,771.36	\$ 1,824.50	\$ 1,879.23	\$ 1,935.61	\$ 1,993.68	\$ 2,053.49
	(Hourly)	\$ 17.661	\$ 18.190	\$ 18.736	\$ 19.298	\$ 19.877	\$ 20.473	\$ 21.088	\$ 21.720	\$ 22.372	\$ 23.043	\$ 23.734	\$ 24.446
Grade Three (10)		\$ 42,427.59	\$ 43,700.41	\$ 45,011.43	\$ 46,361.77	\$ 47,752.62	\$ 49,185.20	\$ 50,660.76	\$ 52,180.58	\$ 53,746.00	\$ 55,358.38	\$ 57,019.13	\$ 58,729.70
	(Bi-weekly)	\$ 1,631.83	\$ 1,680.79	\$ 1,731.21	\$ 1,783.14	\$ 1,836.64	\$ 1,891.74	\$ 1,948.49	\$ 2,006.95	\$ 2,067.15	\$ 2,129.17	\$ 2,193.04	\$ 2,258.83
	(Hourly)	\$ 19.427	\$ 20.009	\$ 20.610	\$ 21.228	\$ 21.865	\$ 22.521	\$ 23.196	\$ 23.892	\$ 24.609	\$ 25.347	\$ 26.108	\$ 26.891
Grade Four (11)		\$ 46,670.34	\$ 48,070.45	\$ 49,512.57	\$ 50,997.94	\$ 52,527.88	\$ 54,103.72	\$ 55,726.83	\$ 57,398.64	\$ 59,120.60	\$ 60,894.21	\$ 62,721.04	\$ 64,602.67
	(Bi-weekly)	\$ 1,795.01	\$ 1,848.86	\$ 1,904.33	\$ 1,961.46	\$ 2,020.30	\$ 2,080.91	\$ 2,143.34	\$ 2,207.64	\$ 2,273.87	\$ 2,342.09	\$ 2,412.35	\$ 2,484.72
	(Hourly)	\$ 21.369	\$ 22.010	\$ 22.671	\$ 23.351	\$ 24.051	\$ 24.773	\$ 25.516	\$ 26.281	\$ 27.070	\$ 27.882	\$ 28.718	\$ 29.580
Grade Five (12)		\$ 51,337.38	\$ 52,877.50	\$ 54,463.82	\$ 56,097.74	\$ 57,780.67	\$ 59,514.09	\$ 61,299.51	\$ 63,138.50	\$ 65,032.66	\$ 66,983.63	\$ 68,993.14	\$ 71,062.94
	(Bi-weekly)	\$ 1,974.51	\$ 2,033.75	\$ 2,094.76	\$ 2,157.61	\$ 2,222.33	\$ 2,289.00	\$ 2,357.67	\$ 2,428.40	\$ 2,501.26	\$ 2,576.29	\$ 2,653.58	\$ 2,733.19
	(Hourly)	\$ 23.506	\$ 24.211	\$ 24.938	\$ 25.686	\$ 26.456	\$ 27.250	\$ 28.068	\$ 28.910	\$ 29.777	\$ 30.670	\$ 31.590	\$ 32.538
Grade Six (13)		\$ 56,471.12	\$ 58,165.25	\$ 59,910.21	\$ 61,707.51	\$ 63,558.74	\$ 65,465.50	\$ 67,429.47	\$ 69,452.35	\$ 71,535.92	\$ 73,682.00	\$ 75,892.46	\$ 78,169.23
	(Bi-weekly)	\$ 2,171.97	\$ 2,237.12	\$ 2,304.24	\$ 2,373.37	\$ 2,444.57	\$ 2,517.90	\$ 2,593.44	\$ 2,671.24	\$ 2,751.38	\$ 2,833.92	\$ 2,918.94	\$ 3,006.51
	(Hourly)	\$ 25.857	\$ 26.632	\$ 27.431	\$ 28.254	\$ 29.102	\$ 29.975	\$ 30.874	\$ 31.801	\$ 32.755	\$ 33.737	\$ 34.749	\$ 35.792
Grade Seven (14)		\$ 62,118.23	\$ 63,981.77	\$ 65,901.23	\$ 67,878.26	\$ 69,914.61	\$ 72,012.05	\$ 74,172.41	\$ 76,397.58	\$ 78,689.51	\$ 81,050.20	\$ 83,481.70	\$ 85,986.15
	(Bi-weekly)	\$ 2,389.16	\$ 2,460.84	\$ 2,534.66	\$ 2,610.70	\$ 2,689.02	\$ 2,769.69	\$ 2,852.79	\$ 2,938.37	\$ 3,026.52	\$ 3,117.32	\$ 3,210.83	\$ 3,307.16
	(Hourly)	\$ 28.442	\$ 29.296	\$ 30.175	\$ 31.080	\$ 32.012	\$ 32.973	\$ 33.962	\$ 34.981	\$ 36.030	\$ 37.111	\$ 38.224	\$ 39.371
		\$ 42.664	\$ 43.944	\$ 45.262	\$ 46.620	\$ 48.018	\$ 49.459	\$ 50.943	\$ 52.471	\$ 54.045	\$ 55.666	\$ 57.336	\$ 59.056

Base Pay Scale - 2080 Hours (8 hour shift)

		Annual Salary Bi-weekly											
		1	2	3	4	5	6	7	8	9	10	11	12
Grade One (8)		\$ 33,394.40	\$ 34,396.23	\$ 35,428.12	\$ 36,490.96	\$ 37,585.69	\$ 38,713.26	\$ 39,874.66	\$ 41,070.90	\$ 42,303.03	\$ 43,572.12	\$ 44,879.28	\$ 46,225.66
	(Bi-weekly)	\$ 1,284.40	\$ 1,322.93	\$ 1,362.62	\$ 1,403.50	\$ 1,445.60	\$ 1,488.97	\$ 1,533.64	\$ 1,579.65	\$ 1,627.04	\$ 1,675.85	\$ 1,726.13	\$ 1,777.91
	(Hourly)	\$ 16.055	\$ 16.537	\$ 17.033	\$ 17.544	\$ 18.070	\$ 18.612	\$ 19.171	\$ 19.746	\$ 20.338	\$ 20.948	\$ 21.577	\$ 22.224
Grade Two (9)		\$ 36,734.84	\$ 37,835.86	\$ 38,970.93	\$ 40,140.06	\$ 41,344.26	\$ 42,584.59	\$ 43,861.13	\$ 45,177.99	\$ 46,533.33	\$ 47,929.33	\$ 49,367.21	\$ 50,848.23
	(Bi-weekly)	\$ 1,412.84	\$ 1,455.23	\$ 1,498.88	\$ 1,543.85	\$ 1,590.16	\$ 1,637.87	\$ 1,687.00	\$ 1,737.61	\$ 1,789.74	\$ 1,843.44	\$ 1,898.74	\$ 1,955.70
	(Hourly)	\$ 17.661	\$ 18.190	\$ 18.736	\$ 19.298	\$ 19.877	\$ 20.473	\$ 21.088	\$ 21.720	\$ 22.372	\$ 23.043	\$ 23.734	\$ 24.446
Grade Three (10)		\$ 40,407.22	\$ 41,619.44	\$ 42,868.02	\$ 44,154.06	\$ 45,478.69	\$ 46,843.05	\$ 48,248.34	\$ 49,695.79	\$ 51,186.66	\$ 52,722.26	\$ 54,303.93	\$ 55,933.05
	(Bi-weekly)	\$ 1,554.12	\$ 1,600.75	\$ 1,648.77	\$ 1,698.23	\$ 1,749.18	\$ 1,801.66	\$ 1,855.71	\$ 1,911.38	\$ 1,968.72	\$ 2,027.78	\$ 2,088.61	\$ 2,151.27
	(Hourly)	\$ 19.427	\$ 20.009	\$ 20.610	\$ 21.228	\$ 21.865	\$ 22.521	\$ 23.196	\$ 23.892	\$ 24.609	\$ 25.347	\$ 26.108	\$ 26.891
Grade Four (11)		\$ 44,447.95	\$ 45,781.38	\$ 47,154.83	\$ 48,569.47	\$ 50,026.56	\$ 51,527.35	\$ 53,073.17	\$ 54,665.37	\$ 56,305.33	\$ 57,994.49	\$ 59,734.32	\$ 61,526.35
	(Bi-weekly)	\$ 1,709.54	\$ 1,760.82	\$ 1,813.65	\$ 1,868.06	\$ 1,924.10	\$ 1,981.82	\$ 2,041.28	\$ 2,102.51	\$ 2,165.59	\$ 2,230.56	\$ 2,297.47	\$ 2,366.40
	(Hourly)	\$ 21.369	\$ 22.010	\$ 22.671	\$ 23.351	\$ 24.051	\$ 24.773	\$ 25.516	\$ 26.281	\$ 27.070	\$ 27.882	\$ 28.718	\$ 29.580
Grade Five (12)		\$ 48,892.74	\$ 50,359.52	\$ 51,870.31	\$ 53,426.42	\$ 55,029.21	\$ 56,680.09	\$ 58,380.49	\$ 60,131.90	\$ 61,935.86	\$ 63,793.94	\$ 65,707.76	\$ 67,678.99
	(Bi-weekly)	\$ 1,880.49	\$ 1,936.90	\$ 1,995.01	\$ 2,054.86	\$ 2,116.51	\$ 2,180.00	\$ 2,245.40	\$ 2,312.77	\$ 2,382.15	\$ 2,453.61	\$ 2,527.22	\$ 2,603.04
	(Hourly)	\$ 23.506	\$ 24.211	\$ 24.938	\$ 25.686	\$ 26.456	\$ 27.250	\$ 28.068	\$ 28.910	\$ 29.777	\$ 30.670	\$ 31.590	\$ 32.538
Grade Six (13)		\$ 53,782.02	\$ 55,395.48	\$ 57,057.34	\$ 58,769.06	\$ 60,532.13	\$ 62,348.10	\$ 64,218.54	\$ 66,145.09	\$ 68,129.45	\$ 70,173.33	\$ 72,278.53	\$ 74,446.89
	(Bi-weekly)	\$ 2,068.54	\$ 2,130.60	\$ 2,194.51	\$ 2,260.35	\$ 2,328.16	\$ 2,398.00	\$ 2,469.94	\$ 2,544.04	\$ 2,620.36	\$ 2,698.97	\$ 2,779.94	\$ 2,863.34
	(Hourly)	\$ 25.857	\$ 26.632	\$ 27.431	\$ 28.254	\$ 29.102	\$ 29.975	\$ 30.874	\$ 31.801	\$ 32.755	\$ 33.737	\$ 34.749	\$ 35.792
Grade Seven (14)		\$ 59,160.22	\$ 60,935.02	\$ 62,763.07	\$ 64,645.97	\$ 66,589.35	\$ 68,592.91	\$ 70,664.39	\$ 72,799.60	\$ 74,992.39	\$ 77,190.66	\$ 79,506.36	\$ 81,921.58
	(Bi-weekly)	\$ 2,275.39	\$ 2,343.65	\$ 2,413.96	\$ 2,486.38	\$ 2,560.97	\$ 2,637.94	\$ 2,716.94	\$ 2,798.45	\$ 2,882.40	\$ 2,968.87	\$ 3,057.94	\$ 3,149.68
	(Hourly)	\$ 28.442	\$ 29.296	\$ 30.175	\$ 31.080	\$ 32.012	\$ 32.973	\$ 33.962	\$ 34.981	\$ 36.030	\$ 37.111	\$ 38.224	\$ 39.371
		\$ 42.664	\$ 43.944	\$ 45.262	\$ 46.620	\$ 48.018	\$ 49.459	\$ 50.943	\$ 52.471	\$ 54.045	\$ 55.666	\$ 57.336	\$ 59.056
Grade Eight (15)		\$ 65,076.24	\$ 67,028.53	\$ 69,039.38	\$ 71,110.56	\$ 73,243.88	\$ 75,441.20	\$ 77,704.43	\$ 80,035.56	\$ 82,436.63	\$ 84,909.73	\$ 87,457.02	\$ 90,080.73
	(Bi-weekly)	\$ 2,502.93	\$ 2,578.02	\$ 2,655.36	\$ 2,735.02	\$ 2,817.07	\$ 2,901.58	\$ 2,988.63	\$ 3,078.29	\$ 3,170.64	\$ 3,265.76	\$ 3,363.73	\$ 3,464.64
	(Hourly)	\$ 31.287	\$ 32.225	\$ 33.192	\$ 34.188	\$ 35.213	\$ 36.270	\$ 37.358	\$ 38.479	\$ 39.633	\$ 40.822	\$ 42.047	\$ 43.308
Grade Nine (16)		\$ 71,583.86	\$ 73,731.38	\$ 75,943.32	\$ 78,221.62	\$ 80,568.27	\$ 82,985.32	\$ 85,474.88	\$ 88,039.12	\$ 90,680.29	\$ 93,400.70	\$ 96,202.72	\$ 99,088.81
	(Bi-weekly)	\$ 2,753.23	\$ 2,835.82	\$ 2,920.90	\$ 3,008.52	\$ 3,098.78	\$ 3,191.74	\$ 3,287.50	\$ 3,386.12	\$ 3,487.70	\$ 3,592.33	\$ 3,700.10	\$ 3,811.11
	(Hourly)	\$ 34.415	\$ 35.448	\$ 36.511	\$ 37.607	\$ 38.735	\$ 39.897	\$ 41.094	\$ 42.327	\$ 43.596	\$ 44.904	\$ 46.251	\$ 47.639
Grade Ten (17)		\$ 78,742.25	\$ 81,104.52	\$ 83,537.65	\$ 86,043.78	\$ 88,625.09	\$ 91,283.85	\$ 94,022.36	\$ 96,843.03	\$ 99,748.32	\$ 102,740.77	\$ 105,823.00	\$ 108,997.69
	(Bi-weekly)	\$ 3,028.55	\$ 3,119.40	\$ 3,212.99	\$ 3,309.38	\$ 3,408.66	\$ 3,510.92	\$ 3,616.24	\$ 3,724.73	\$ 3,836.47	\$ 3,951.57	\$ 4,070.12	\$ 4,192.22
	(Hourly)	\$ 37.857	\$ 38.993	\$ 40.162	\$ 41.367	\$ 42.608	\$ 43.886	\$ 45.203	\$ 46.559	\$ 47.956	\$ 49.395	\$ 50.876	\$ 52.403
Grade Eleven (18)		\$ 86,645.41	\$ 89,214.97	\$ 91,891.42	\$ 94,684.16	\$ 97,497.60	\$ 100,432.23	\$ 103,424.90	\$ 106,527.33	\$ 109,723.16	\$ 113,014.85	\$ 116,405.30	\$ 119,897.46
	(Bi-weekly)	\$ 3,331.40	\$ 3,431.34	\$ 3,534.29	\$ 3,640.31	\$ 3,749.52	\$ 3,862.01	\$ 3,977.87	\$ 4,097.21	\$ 4,220.12	\$ 4,346.73	\$ 4,477.13	\$ 4,611.44
	(Hourly)	\$ 41.643	\$ 42.892	\$ 44.179	\$ 45.504	\$ 46.869	\$ 48.275	\$ 49.723	\$ 51.215	\$ 52.752	\$ 54.334	\$ 55.964	\$ 57.643
Grade Twelve (19)		\$ 95,278.12	\$ 98,136.46	\$ 101,080.56	\$ 104,112.97	\$ 107,236.36	\$ 110,453.45	\$ 113,767.06	\$ 117,180.07	\$ 120,695.47	\$ 124,316.34	\$ 128,045.83	\$ 131,887.20
	(Bi-weekly)	\$ 3,664.54	\$ 3,774.48	\$ 3,887.71	\$ 4,004.35	\$ 4,124.48	\$ 4,248.21	\$ 4,375.66	\$ 4,506.93	\$ 4,642.13	\$ 4,781.40	\$ 4,924.84	\$ 5,072.58
	(Hourly)	\$ 45.807	\$ 47.181	\$ 48.596	\$ 50.054	\$ 51.556	\$ 53.103	\$ 54.696	\$ 56.337	\$ 58.027	\$ 59.767	\$ 61.560	\$ 63.407
		\$ 68.710	\$ 70.771	\$ 72.895	\$ 75.081	\$ 77.334	\$ 79.654	\$ 82.044	\$ 84.505	\$ 87.040	\$ 89.651	\$ 92.341	\$ 95.111

City of Rolla Telecommunication Department
Beginning September 29, 2024 - 2.0% Annual Adjustment
3% Steps, 10% Grades
Base Pay Scale - 2184 Hours (12 hour shift)

	Annual Salary						Bi-weekly					
	1	2	3	4	5	6	7	8	9	10	11	12
Grade One (8)	\$ 33,441.41	\$ 34,444.65	\$ 35,477.99	\$ 36,542.33	\$ 37,638.60	\$ 38,767.76	\$ 39,930.79	\$ 41,128.71	\$ 42,362.58	\$ 43,633.45	\$ 44,942.46	\$ 46,290.73
(Bi-weekly)	\$ 1,286.21	\$ 1,324.79	\$ 1,364.54	\$ 1,405.47	\$ 1,447.64	\$ 1,491.07	\$ 1,535.80	\$ 1,581.87	\$ 1,629.33	\$ 1,678.21	\$ 1,728.56	\$ 1,780.41
(Hourly)	\$ 15.312	\$ 15.771	\$ 16.245	\$ 16.732	\$ 17.234	\$ 17.751	\$ 18.283	\$ 18.832	\$ 19.397	\$ 19.979	\$ 20.578	\$ 21.195
(Overtime)	\$ 22.968	\$ 23.657	\$ 24.367	\$ 25.098	\$ 25.851	\$ 26.626	\$ 27.425	\$ 28.248	\$ 29.095	\$ 29.968	\$ 30.867	\$ 31.793
Grade Two (9)	\$ 36,785.55	\$ 37,889.12	\$ 39,025.79	\$ 40,196.56	\$ 41,402.46	\$ 42,644.53	\$ 43,923.87	\$ 45,241.59	\$ 46,598.83	\$ 47,996.80	\$ 49,436.70	\$ 50,919.80
(Bi-weekly)	\$ 1,414.83	\$ 1,457.27	\$ 1,500.99	\$ 1,546.02	\$ 1,592.40	\$ 1,640.17	\$ 1,689.38	\$ 1,740.06	\$ 1,792.26	\$ 1,846.03	\$ 1,901.41	\$ 1,958.45
(Hourly)	\$ 16.843	\$ 17.348	\$ 17.869	\$ 18.405	\$ 18.957	\$ 19.526	\$ 20.112	\$ 20.715	\$ 21.336	\$ 21.977	\$ 22.636	\$ 23.315
(Overtime)	\$ 25.265	\$ 26.023	\$ 26.803	\$ 27.608	\$ 28.436	\$ 29.289	\$ 30.167	\$ 31.073	\$ 32.005	\$ 32.965	\$ 33.954	\$ 34.972
Grade Three (10)	\$ 40,464.10	\$ 41,678.03	\$ 42,928.37	\$ 44,216.22	\$ 45,542.71	\$ 46,908.99	\$ 48,316.26	\$ 49,765.74	\$ 51,258.72	\$ 52,796.48	\$ 54,380.37	\$ 56,011.78
(Bi-weekly)	\$ 1,556.31	\$ 1,603.00	\$ 1,651.09	\$ 1,700.62	\$ 1,751.64	\$ 1,804.19	\$ 1,858.32	\$ 1,914.07	\$ 1,971.49	\$ 2,030.63	\$ 2,091.55	\$ 2,154.30
(Hourly)	\$ 18.528	\$ 19.083	\$ 19.656	\$ 20.246	\$ 20.853	\$ 21.478	\$ 22.123	\$ 22.787	\$ 23.470	\$ 24.174	\$ 24.899	\$ 25.646
(Overtime)	\$ 27.791	\$ 28.625	\$ 29.484	\$ 30.368	\$ 31.279	\$ 32.218	\$ 33.184	\$ 34.180	\$ 35.205	\$ 36.261	\$ 37.349	\$ 38.470
Grade Four (11)	\$ 44,510.51	\$ 45,845.83	\$ 47,221.20	\$ 48,637.84	\$ 50,096.98	\$ 51,599.88	\$ 53,147.88	\$ 54,742.32	\$ 56,384.59	\$ 58,076.13	\$ 59,818.41	\$ 61,612.96
(Bi-weekly)	\$ 1,711.94	\$ 1,763.30	\$ 1,816.20	\$ 1,870.69	\$ 1,926.81	\$ 1,984.61	\$ 2,044.15	\$ 2,105.47	\$ 2,168.64	\$ 2,233.70	\$ 2,300.71	\$ 2,369.73
(Hourly)	\$ 20.380	\$ 20.992	\$ 21.621	\$ 22.270	\$ 22.938	\$ 23.626	\$ 24.335	\$ 25.065	\$ 25.817	\$ 26.592	\$ 27.389	\$ 28.211
(Overtime)	\$ 30.570	\$ 31.488	\$ 32.432	\$ 33.405	\$ 34.407	\$ 35.439	\$ 36.503	\$ 37.598	\$ 38.726	\$ 39.887	\$ 41.084	\$ 42.317
Grade Five (12)	\$ 48,961.57	\$ 50,430.41	\$ 51,943.32	\$ 53,501.62	\$ 55,106.67	\$ 56,759.87	\$ 58,462.67	\$ 60,216.55	\$ 62,023.05	\$ 63,883.74	\$ 65,800.25	\$ 67,774.26
(Bi-weekly)	\$ 1,883.14	\$ 1,939.63	\$ 1,997.82	\$ 2,057.75	\$ 2,119.49	\$ 2,183.07	\$ 2,248.56	\$ 2,316.02	\$ 2,385.50	\$ 2,457.07	\$ 2,530.78	\$ 2,606.70
(Hourly)	\$ 22.418	\$ 23.091	\$ 23.784	\$ 24.497	\$ 25.232	\$ 25.989	\$ 26.769	\$ 27.572	\$ 28.399	\$ 29.251	\$ 30.128	\$ 31.032
(Overtime)	\$ 33.627	\$ 34.636	\$ 35.675	\$ 36.746	\$ 37.848	\$ 38.983	\$ 40.153	\$ 41.358	\$ 42.598	\$ 43.876	\$ 45.192	\$ 46.548
Grade Six (13)	\$ 53,857.72	\$ 55,473.45	\$ 57,137.66	\$ 58,851.79	\$ 60,617.34	\$ 62,435.86	\$ 64,308.94	\$ 66,238.20	\$ 68,225.35	\$ 70,272.11	\$ 72,380.27	\$ 74,551.68
(Bi-weekly)	\$ 2,071.45	\$ 2,133.59	\$ 2,197.60	\$ 2,263.53	\$ 2,331.44	\$ 2,401.38	\$ 2,473.42	\$ 2,547.62	\$ 2,624.05	\$ 2,702.77	\$ 2,783.86	\$ 2,867.37
(Hourly)	\$ 24.660	\$ 25.400	\$ 26.162	\$ 26.947	\$ 27.755	\$ 28.588	\$ 29.445	\$ 30.329	\$ 31.239	\$ 32.176	\$ 33.141	\$ 34.135
(Overtime)	\$ 36.990	\$ 38.100	\$ 39.243	\$ 40.420	\$ 41.633	\$ 42.882	\$ 44.168	\$ 45.493	\$ 46.858	\$ 48.264	\$ 49.712	\$ 51.203

Base Pay Scale - 2080 Hours (Salary)

	Annual Salary						Bi-weekly					
	1	2	3	4	5	6	7	8	9	10	11	12
Grade Seven (14)	\$ 56,424.16	\$ 58,116.88	\$ 59,860.39	\$ 61,656.20	\$ 63,505.89	\$ 65,411.07	\$ 67,373.40	\$ 69,394.60	\$ 71,476.44	\$ 73,620.73	\$ 75,829.35	\$ 78,104.23
(Bi-weekly)	\$ 2,170.16	\$ 2,235.26	\$ 2,302.32	\$ 2,371.39	\$ 2,442.53	\$ 2,515.81	\$ 2,591.28	\$ 2,669.02	\$ 2,749.09	\$ 2,831.57	\$ 2,916.51	\$ 3,004.01
(Hourly)	\$ 27.127	\$ 27.941	\$ 28.779	\$ 29.642	\$ 30.532	\$ 31.448	\$ 32.391	\$ 33.363	\$ 34.364	\$ 35.395	\$ 36.456	\$ 37.550
(Overtime)	\$ 40.691	\$ 41.911	\$ 43.169	\$ 44.464	\$ 45.798	\$ 47.171	\$ 48.587	\$ 50.044	\$ 51.546	\$ 53.092	\$ 54.685	\$ 56.325
Grade Eight (15)	\$ 62,066.58	\$ 63,928.57	\$ 65,846.43	\$ 67,821.82	\$ 69,856.48	\$ 71,952.17	\$ 74,110.74	\$ 76,334.06	\$ 78,624.08	\$ 80,982.80	\$ 83,412.29	\$ 85,914.66
(Bi-weekly)	\$ 2,387.18	\$ 2,458.79	\$ 2,532.56	\$ 2,608.53	\$ 2,686.79	\$ 2,767.39	\$ 2,850.41	\$ 2,935.93	\$ 3,024.00	\$ 3,114.72	\$ 3,208.16	\$ 3,304.41
(Hourly)	\$ 29.840	\$ 30.735	\$ 31.657	\$ 32.607	\$ 33.585	\$ 34.592	\$ 35.630	\$ 36.699	\$ 37.800	\$ 38.934	\$ 40.102	\$ 41.305
(Overtime)	\$ 44.760	\$ 46.102	\$ 47.485	\$ 48.910	\$ 50.377	\$ 51.889	\$ 53.445	\$ 55.049	\$ 56.700	\$ 58.401	\$ 60.153	\$ 61.958
Grade Nine (16)	\$ 68,273.23	\$ 70,321.43	\$ 72,431.07	\$ 74,604.01	\$ 76,842.13	\$ 79,147.39	\$ 81,521.81	\$ 83,967.47	\$ 86,486.49	\$ 89,081.08	\$ 91,753.52	\$ 94,506.12
(Bi-weekly)	\$ 2,625.89	\$ 2,704.67	\$ 2,785.81	\$ 2,869.38	\$ 2,955.47	\$ 3,044.13	\$ 3,135.45	\$ 3,229.52	\$ 3,326.40	\$ 3,426.20	\$ 3,528.98	\$ 3,634.85
(Hourly)	\$ 32.824	\$ 33.808	\$ 34.823	\$ 35.867	\$ 36.943	\$ 38.052	\$ 39.193	\$ 40.369	\$ 41.580	\$ 42.827	\$ 44.112	\$ 45.436
(Overtime)	\$ 49.236	\$ 50.713	\$ 52.234	\$ 53.801	\$ 55.415	\$ 57.077	\$ 58.790	\$ 60.553	\$ 62.370	\$ 64.241	\$ 66.168	\$ 68.153